



**Project Area:**  
"Gujarat State".

**Beneficiaries:**  
"Primarily meant for ST/SC youth; else any young personal who wish to join construction sector as skilled worker."

GVT - Vocational Training Centre is established by *Gramin Vikas Trust under Vanbandhu Kalyan Yojana (Chief Minister's Ten Point Programme )*, Tribal Development Department, D-SAG, Government of Gujarat under technical support of GIZ-IS (German Technical Corporation – International Services) to train tribal youth on construction sector related trades. The core objective of the training is to improve skill and enhancing sustainable income level through demand based training programs.

GVT is a development organization promoted by KRIBHCO, Government of India and DFID-UK as an independent legal entity to plan and implement participatory development programs in resource poor area in India. GVT has wide hands on experiences on various vocational skill development trainings including construction sector training. GVT-VTC is established to train 6660 tribal youths of Gujarat State in a span of 10 years in various trades related to construction sector.

GIZ-International Services, owned by Federal Republic of Germany, works for international cooperation focusing on capacity building and sustainable development. It is technically supporting Government of Gujarat on VTC project by curriculum development, Instructional Material Development, Networking and Linkages with national and international organizations and training of trainers.

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» For more info please visit our website at : [www.gvt-vtc.org](http://www.gvt-vtc.org)



वनबंधु कल्याण योजना  
मुख्यमंत्रीश्रीना १० मुद्दानों कार्यक्रम



## VANBANDHU KALYAN YOJANA (Chief Minister's 10 Point Program) Tribal Development Department, Government of Gujarat.



# GVT VOCATIONAL TRAINING CENTRE

SUPPORTED BY  
**KRIBHCO**







# COURSES OFFERED:

- Assistant Mason
- Mason
- Tiles and Marble Fitter
- Asst. Shuttering Carpenter and Scaffolder
- Conventional Shuttering Carpenter
- Building Carpenter
- Assistant Bar bender & Steel fixer
- Bar bender & Steel fixer
- Assistant Plumber
- Plumber
- Wall Painter
- Wood Painter
- PoP (Plaster of Paris) Technician
- Work Assistant (Mukkardam)
- Concrete & Pavers block maker
- General Work Supervisor
- Road Layer
- Other emerging trades



**VISION:**  
GVT-VTC acts as a Centre of Excellence for Skill Development and will be a Growth Engine for enhancing Sustainable Livelihood of Youth.

**MISSION:**  
Providing high quality employment oriented vocational training and employment assistance to unemployed youth to improve their socio-economic condition.

- OBJECTIVES :**
- Developing an Institute par Excellence in Construction Sector.
  - Bridging gap between demand and supply of skilled workforce in Construction Sector.
  - Develop livelihoods and entrepreneurial skills linked with time-tested, innovative and effective business models.
  - To act as a centre of information, guidance and facilitation for rural folks related to schemes of TDD, GoG.
  - To provide sustainable employment opportunities to the needy and the vulnerable tribal folks.
  - To provide high quality, industry-oriented, technical skills training in long duration and complementary medium and short duration courses in multiple phases during the project duration.
  - To maximize the use of available infrastructure and for improved cost effectiveness, running the skill development programs in the established VTC for the larger benefits of the tribal people.
  - To strive for self-sustenance of the tribal people by offering quality training leading to gainful employment.

**STRATEGY TO ACHIEVE THE OBJECTIVES:**

The broader approach to be adopted to achieve the VTC's objectives is mentioned as under:

1. A steering (review) committee will be constituted involving sector industrialists, visiting experts, entrepreneurs and academicians to enable the institute to remain relevant and in pace with industry/ labor market requirements.
2. Competent trainers to be recruited and continuously developed with the help of GTZ IS in technical skills for ensuring the high quality and standard of training.
3. Ensuring maximum reach to the target group of tribal trainees by adopting active mobilization strategies and career counseling.
4. Laying down clear monitoring and reporting systems to allow, if needed, timely remedial action.
5. Developing HR policy with the help of GIZ-IS and adopt good administrative methodology.
6. Ensuring overall development of trainees by motivating them for an active participation during the training period and integrating soft skills, language skills and computer literacy in every course.
7. Planning periodical visits to industry and/or apprenticeship attachments in the lines of German Dual System (as far as practical) for the practical exposure and development of confidence of trainees.
8. Creating a strong and influential cell to facilitate placement for the trained candidates.
9. Offering consultative and technical services to industries and other technical training institutions (ITIs/ITCs) in the region to generate additional revenue for self sufficiency.
10. Maintenance of trainee's database for effective hand holding.



**BENEFITS OF VOCATIONAL TRAINING TO CONSTRUCTION WORKERS:**

**TO CONSTRUCTION INDUSTRY:**

- Optimum Utilization of Materials and Technology
- Consistent Quality
- Increased Profitability
- Customer Satisfaction
- Employee Development
- Employee Retention

**TO THE TRAINEES:**

- Government recognized certification
- Improved work prospects
- Knowledge enhancement
- Recognition within industry
- Socio economic Development
- Better Overseas Opportunities
- Quick grasping of new technologies
- Increases credentials to get loan for business

**TO THE SOCIETY:**

There is an old proverb that says -  
 "Give a person a bread and feed him for a day.  
 Teach a person to earn a bread and you feed him for a lifetime."

Training to more and more people will lead to a sustainable society.