

Advertisement for the Post of Chief Executive Officer (CEO)

Dated: 04.12.2017

Back ground

Gramin Vikas Trust (GVT) is a national level organization established in 1999 by **Krishak Bharti Cooperative Ltd. (Kribhco)** for bringing about a sustainable improvement in the livelihood of poor and marginalized communities, specially, the tribal population including women. Its interventions are spread over in 93 districts in 13 states including Rajasthan, Gujarat, M.P., Chattisgarh, U.P., West Bengal, Odisha, Bihar, Jharkhand, Maharashtra, A.P., Telangana and Haryana.

It's Board of Trustees include two trustees nominated by department of Fertilizer, Govt of India, five ex-officio Board members of Kribhco, a multistate cooperative society. Its CEO is normally on deputation from Govt of India.

ELIGIBILITY CRITERIA

Educational Qualification

University Degree from a recognized University with Post-Graduation in Management (MBA/PGDM) from a recognized University/Institute.

Age Limit as on 30-10-2017

Lower limit- 45 Years
Upper Age- 57 Years

Experience

The candidate must have 20 years' experience in a senior managerial position in planning, managing, coordinating, monitoring social and economic development activities. International experience will be an added asset. Experience shall include working with the government agencies, civil society organizations - rural and urban poor communities etc.

Candidate should be able to mobilize resources for development financing. He should have demonstrated capability to nurture, build, inspire and guide multi disciplinary team of young professionals.

Other essential skills required

The candidate must possess excellent communication skill. He should be a visionary and result oriented leader, a self starter, full of initiative and must exhibit missionary zeal.

Tenure of appointment

Initially for a period of three years on a fixed term basis, this may be extended subject to satisfactory performance on mutually agreed terms and conditions.

Place of posting

Noida (U.P.)

Selection Procedure

The interview of shortlisted candidates will be held @headquarters at Kribhco's corporate office, Kribhco Bhawan, Sector-01; Noida-312201(U.P.).The date and time of the interview will be intimated on mobile/email. The candidates are, therefore, advised to check their email regularly after the last date of receipt of application.

How to apply

Interested candidates may send their application to praveenyadav@gvtindia.org mentioning in subject column "Application for the post of CEO" so as to reach to us on or before **20.12.2017**.

Applications received thereafter shall not be entertained.

Benefits, terms and Conditions of Appointment:

A. For Government official selected for serving on deputation

- 1. Tenure:** The engagement shall be for a period of three years from the date of joining. However, the appointment can be terminated even during this period by either side on one month's notice.
- 2. Posting:** The posting of CEO would be at Head Office, NOIDA.
- 3. Pay, Allowances and Fringe Benefits:** The deputationist will be entitled to draw pay of the post held by him in his parent Department plus Deputation Allowance in accordance with the orders issued by the Government of India from time to time. For non deputationist, salary shall be negotiable.
- 4. Dearness Allowance:** He will be entitled to Dearness Allowance under the rules of his Parent Department.
- 5. Annual Increment:** He will be entitled to draw the Annual Increment as applicable in his Parent Department.
- 6. Residential /Leased Accommodation:** He will be provided with suitable accommodation at KRIBHCO Township, NOIDA or leased accommodation at par and equivalent to **Grade C officers of KRIBHCO** or payment of HRA as per entitlement in his Parent Department.
- 7. Conveyance:** He will be provided with chauffeur driven car as per rules on the subject.
- 8. Leave:** He will be entitled to avail leave as per rules applicable in his Parent Department.
- 9. Provident Fund & Gratuity:** He will be entitled to Provident Fund and Gratuity as per rules applicable in his Parent Department.
- 10. Leave, Pension and Gratuity Contribution:** The borrowing Department will pay leave, pension and gratuity contribution at the rates prescribed by the Parent Department.
- 11. Medical Assistance:** He will be entitled to avail medical assistance as per norms of his Parent Department or avail medical assistance at actual for self and dependent family members as per norms of KRIBHCO.
- 12. Leave Travel Concession:** He will be eligible to avail LTC as per rules of Parent Department and the expenditure would be borne by GVT.
- 13. Travelling Allowance:** For official tour, he will be entitled for travelling expenses / incidental expenses **at par and equivalent to Grade C officers of KRIBHCO.**
- 14. Performance Review:** The Board of Trustees of GVT shall review his performance on completion of **Six months period** which will decide his further continuance in GVT.
- 15. Control and Supervision:** As Chief Executive Officer in GVT, he shall be working under the control and supervision of Board of Trustees. His annual performance report shall be appraised by MD KRIBHCO / Chairman, GVT.
- 16. Conduct, Discipline and Appeal Rules:** The services of CEO will be governed by the Conduct, Discipline and Appeal Rules as framed by GVT from time to time and as applicable to officers of Central Government Service.

B. For other category of applicants, terms of engagement will be as per the negotiated contact.
