

An Effort by GVT to converge with the CSR Program of Arvind Mills to achieve our Goal, in order to raise the earnings of Girls in the Age Group of 18-21years

GVT has been working with various partners and stakeholders since last 22 Years in the state of Gujarat. There has been a continuous sincere effort by the team to coordinate with different kind of partners to meet our Goal. In pursuit of the same, GVT was approached by Arvind mills (Ahmedabad) to help them for hiring of Girls for their spinning unit that is being set up under Arvind Limited at Santej, Kalol, Gandhinagar district.

GVT found this concept as one of the way to help girls who aspire to work, but face various constraints at family, society and education level.

Following was requested by Arvind Mills to GVT, as they had no presence in Dahod and Panchmahal District of Gujarat

- Listing and Identifying of girls in the age group of 18-21 years who are 8th pass.
- Sending letters of selection process through our field team.
- Confidence building and counseling of girls and their parents to send them for interview.
- Discussion with teachers, Sarpanch, AWW in villages.
- Interview at GVT- RO Office in Dahod and Morwahadaf in Panchmahal.

Following was offered to Girl Candidates by Arvind Mills

1. Employment with Arvind Limited (Abeer Textile Private limited) for 4 years.
2. Salary of Rs. 5100 in First year to 6500 in 4th year.
3. Free Boarding and Lodging.
4. 8 hours of work and 8 hours of extra-curricular activities for education or self-development.
5. Other allowance like PF, Gratuity, Pension and Bonus.

Outcome of Intervention

- GVT Facilitated interviews of around 145 candidates and selection of 76 girls.
- Final Shortlisting of 62 girls in Dahod and these girls will be taken to Ahmedabad on 4th April for showing the work place and hostel facilities in order to facilitate them for their final decision of joining. After satisfaction they will be given appointment letter on the same date for 4 years.
- Appointment letter has already been given to 14 Girls in Panchmahal with the effort of GVT.

Snapshots of the Interview at GVT-Dahod (Gujarat)



Dexterity test, eye test and Fitness test



Registration of participants