

Report on Review Meeting held at Purulia, West Bengal on 7th June, 2013

H'ble Chief Executive Officer (CEO) of GVT, Shri Sunil Chander Sharma along with H'ble Zonal Programme Manager, GVT (East), Shri B. B. Singh paid a visit to Regional Office- Purulia, West Bengal on 7th June, 2013 to attend the review meeting with the staff of West Bengal.

Shri Satish Kr. Pradhan, Program Manager gave an opening address and briefed about the objectives of the meeting. The objectives of the Meeting are as below:



- ***To develop innovative ideas for future business initiatives.***
- ***To Chalk out the ways of solving the existing challenges.***
- ***To provide motivational inputs to the staffs in order to generate energy and fresh potential for taking up the new challenges and assignment in the forth coming future.***
- ***To discuss about various issues related to Human Resource Development.***

The meeting started with a quick glance over the present positions of the current ongoing projects of West Bengal followed by brief discussion on the backlog of the projects with a view to frame out effective & strategic plans to cover the backlog and chalk out ways for smooth implementation of the projects.

Shri Sharma advised the staff for framing out proper, logical & strategic plan through which the targets can easily achieved. He further advised the staff for working genuinely and in a proper track both for their professional and personal development. He suggested that if we are to develop the community, we should develop ourselves first by being very punctual and fast in taking quick decisions and effective actions with a strong technical & social base.

He also conveyed his concerns regarding enhancing GVT's business portfolio keeping in view the sustainability of the organization,



meeting any unfavorable circumstances or emergency needs, both at professional & personal levels as well as to be financially strong for providing a good capital backup to the resource poor families in order to assist them in becoming successful entrepreneurs.

He remarked that if we have to bring up the poor & vulnerable community above the poverty line then we have to make them stand as successful entrepreneurs. But while planning so, it should be noted that through entrepreneurship development, major emphasis should be given on scaling up production as entrepreneurs with small units cannot sustain in the long run. Hence, the products & its scale of production and promotion should be considered seriously while planning for entrepreneurship development.

Shri Sharma asked the staff to find out the social issues persisting in the project areas beside regular implementation works of the project so as to mitigate the social issues which are rampant in the areas. He cited an example that along with WADI implementation works if we find out the no. of rural unemployed youth in the concerned areas and link them to skill development trainings implemented by GVT, then we can move towards attaining our mission **“Striving for improved and sustainable livelihood”** for holistic development of our targeted communities. He also added that considering five capitals of Livelihood- **Social, Physical, Financial, Natural & Human**, each one with limitations, apart from **Human Capital** which is increasing every year. Therefore, this abundant human resource should be utilized efficiently to mitigate poverty both at micro & macro level.

He also declared that GVT may provide financial support to promote any Producer Company, Federation or Cooperative, on account of any capital shortage after considering the proposal to be technically feasible, socially acceptable & financially viable.

Shri B. B. Singh, Zonal Programme Manager, GVT (East) in his note appreciated such valuable inputs and suggestions as given by Shri Sharma, CEO-GVT and that they will act as guidance note for the staff to attain their goals in the near future.

They also interacted with the staff and invited suggestions regarding employer-employee relationship and mutual growth. To quote Shri Sunil Chander Sharma, CEO-GVT, **“We have to be strong and develop in all the respects in order to develop the community.”**





The session ended with presenting of WADI products to Shri Sharma and Shri Singh by the animators as well as mementoes as token of remembrance by the staff of GVT- West Bengal.

The session concluded with vote of thanks to H'ble CEO-GVT and Zonal Programmme Manager-GVT along with the staff & animators by Ms. Ranjini Das for their active participation during the meeting.

Reported By-

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